



## Director of SuperStart

**Purpose:** To lead the team of professionals responsible to achieve all of the deliverables for SuperStart to be consistent with the CIY brand.

**Missional Alignment:** To continue to influence CIY resources to call youth to Christ and to a life of Kingdom work through the local church.

**Reports to:** VP of Experiences

### Roles

SuperStart LAT Lead –

- ∇ Lead the team of people who are responsible for and oversee all projects for SuperStart deliverables
- ∇ Serve on the Strategic team at CIY
- ∇ Serve on the Directional team at CIY

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- ∇ Be accountable for shaping and completing the SuperStart goals.
- ∇ Spend weekly time to encourage, develop, and invest in those who's roles affect SuperStart outcomes.
- ∇ Be accountable for the outcomes and deliverables for the SuperStart Latitude.
- ∇ Be accountable for facilitating and improving communication with and between all SuperStart sector leads.
- ∇ Influence the overall and day-to-day processes that complete the SuperStart deliverables.

### Qualifications

1. Must be committed to Jesus Christ, spiritually mature, and trained in the area of office management.
2. Must live in submission to CIY's Culture Statement (see Cultural Expectations).
3. Passionate about Pre-Teen ministry and committed to directing SuperStart to being a resource for the church.
4. Passionate about the mission of CIY and committed to advancing it.
5. Possess a growing number of servant leadership skills
6. Committed to fostering an attitude of Servant Leadership among their team.
7. Have the skills to lead a team using encouragement and influence.
8. Must be able to work in a collaborative and creative environment.
9. Strong attention to detail and ability to manage multiple projects at once.
10. Must demonstrate excellent written and oral communication skills.
11. Must demonstrate excellent organizational and time management skills.

### Travel Expectation

- ∇ 4 weekend events
- ∇ 2 summer events
- ∇ Other sales driven events

### Salary

Base Pay: to be discussed, based on 40 hours worked per week.

### Benefits

As outlined in the Policy Manual and Contract.

### Cultural Expectations

In order to honor Christ in our work and ministry culture, we commit ourselves to live by the values listed below. We unite in all of these things to amplify the call of Christ in a student's life to be a Kingdom worker. We will work together daily to cultivate a healthy environment, founded upon biblical standards from which creativity and excellence flow. By signing below, we agree to be held accountable to live by these standards.

1. I will set an example of TRUTH by being honest in word and deed.
2. I will carry a spirit of LOVE towards all staff, our families, the local church, and the people with whom I interact.
3. I will have the heart of a SERVANT to the CIY family, to my local church, and to the world around me.
4. I will promote UNITY and make every effort to live in peace with all people.
5. I will be a good STEWARD of people, time, finances, and resources.
6. I will reflect EXCELLENCE in my work ethic, and seek to continually improve the efficiency and effectiveness of events, trips, and resources.
7. I will continually PRAY for my team, leaders, and endeavors.
8. I will contribute to an environment that is FUN and creative.
9. I will speak the truth in love and will maintain a POSITIVE ATTITUDE while dealing with difficult circumstances or people.

I recognize that by adhering to the above values, the decisions we make will positively impact **Christ's Kingdom, Student Ministry, our Programs, our Customers** and the organization of **Christ In Youth**.

### To Apply

Email your resume to [ciyhr@ciy.com](mailto:ciyhr@ciy.com)

