



## Creative Programmer - Recreation

Christ In Youth  
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Joplin, MO 64801  
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Email your resume to [ciyhr@ciy.com](mailto:ciyhr@ciy.com)

**Purpose:** To create programming for all CIY events that is consistent with the brand and quality of CIY.

**Missional Alignment:** Calls youth to Christ and into a life of kingdom work through the local church by building and executing biblically accurate, age relevant, and highly creative programs.

**Reports to:** Head of Creative Content

### Roles

1. CIY Programming Team Member
2. Recreation Lead for all CIY Programs
  - a. MOVE
  - b. MIX
  - c. SuperStart!
3. Director of Recreation Training
6. Must live in submission to CIY's Culture Statement (see Cultural Expectations).
7. Must have no less than 5 years of recent experience in high school ministry.
8. Must have experience in planning, creating, and executing on stage programming. For high school students preferred.
9. Must be able to work in a collaborative and creative environment

### Primary Responsibilities

1. Collaborate and works as part of the creative programming team to help determine and create yearly theme, scripture focus, creative world, onstage games, and experiential elements for CIY Programming. (MOVE, MIX and SuperStart)
2. Develop the highest quality and most intentional recreational experiences possible for CIY Events. Create experiences that are innovative, interactive, engaging and fun for all programming.
  - a. MOVE
    - i. On-Stage Games
    - ii. Afternoon Recreation Options
      - Sports Tournaments
      - Alternative/Creative Options
    - iii. Late-Night Experiences
  - b. MIX
    - i. Outer Realm Games (The Outer Realm is MIX's "World" of recreation. This is a key feature of the event that distinguishes MIX from other events.)
    - ii. On-Stage Games
  - c. SuperStart
    - i. Amp-Up (An interactive and fun component to each session during the program.)
3. Oversight of Recreation Equipment & Supplies
  - a. Inventory
  - b. Purchasing
  - c. Organization
  - d. Packing/Loading for Tours
4. Train Event Staff to coordinate recreation efficiently and professionally for all events.
5. Assist at events as Staff. (Specific responsibilities to be determined by gifting.)
6. Consult Custom Weeks to help implement recreation ideas at their events.
7. Coordinate with MOVE & MIX Sector leads to recruit Recreation Managers.

### Qualifications

1. Must be committed to Jesus Christ, spiritually mature, and trained in the area of office management.
2. Must be committed to the mission of Christ In Youth.
3. Must be a team player who works effectively with other staff members to accomplish excellent results.
4. Must demonstrate excellent written and oral communication skills.
5. Must demonstrate excellent organizational and time management skills.

### Travel Expectation

1. Up to 60 nights away. No more than 80 nights away.

### Time

1. 40 hours/week - Salary, Exempt
2. Seasonal peaks in hours worked.
3. Standard office hours of 8-5 are expected (1 hour lunch break).

### Benefits

As outlined in the Policy Manual and Contract.

### Cultural Expectations

In order to honor Christ in our work and ministry culture, we commit ourselves to live by the values listed below. We unite in all of these things to amplify the call of Christ in a student's life to be a Kingdom worker. We will work together daily to cultivate a healthy environment, founded upon biblical standards from which creativity and excellence flow. By signing below, we agree to be held accountable to live by these standards.

1. I will set an example of TRUTH by being honest in word and deed.
2. I will carry a spirit of LOVE towards all staff, our families, the local church, and the people with whom I interact.
3. I will have the heart of a SERVANT to the CIY family, to my local church, and to the world around me.
4. I will promote UNITY and make every effort to live in peace with all people.
5. I will be a good STEWARD of people, time, finances, and resources.
6. I will reflect EXCELLENCE in my work ethic, and seek to continually improve the efficiency and effectiveness of events, trips, and resources.
7. I will continually PRAY for my team, leaders, and endeavors.
8. I will contribute to an environment that is FUN and creative.
9. I will speak the truth in love and will maintain a POSITIVE ATTITUDE while dealing with difficult circumstances or people.

I recognize that by adhering to the above values, the decisions we make will positively impact **Christ's Kingdom, Student Ministry, our Programs, our Customers** and the organization of **Christ In Youth**.

